

## Pedagogy Newsletter #91

10th September 2021

Dear colleagues,

I hope this newsletter finds you rested and ready for the year ahead and the challenges facing us and our students.

As a Trust we are all going to be following the Embedding Formative Assessment programme, for more information [read this](#). As a fundamental part of this CPD programme is setting up and running effective Teacher Learning Communities. Nancy Kline (1999) believes that everything we do depends, for its quality, on the thinking we do first. Our thinking depends on the quality of our attention for each other. I thought it would be a good opportunity to share with you some of Nancy Kline's 10 components of a thinking environment. For more detail watch [this](#).

1. **Attention** - listening with respect, interest and fascination
2. **Incisive questions** - remove assumptions which limit ideas
3. **Equality** - treating each other as thinning peers, giving equal turns and attention, keep agreement and boundaries
4. **Appreciation** - 5 to one fashion of appreciation to criticism
5. **Ease** - offering freedom from rush and urgency
6. **Encouragement** - freedom from competition
7. **Feelings** - allowing emotional release to restore thinking
8. **Information** - providing an accurate picture of reality
9. **Place** - creating a physical environment that says back to people 'You matter'
10. **Diversity** - Adding quality because of the differences between us

Have a great week!

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