

Class teachers required

(Open to experienced unqualified teachers, newly qualified and experienced teachers)
Salary range: £21,640- £48,244 per annum

Full time, permanent

Paradigm Trust is seeking to recruit class teachers to work in Culloden Primary Academy. Successful applicants will report to the Assistant Principal for their area. Duties will include teaching pupils according to their educational needs, supervising them in their daily activities, maintaining discipline, planning and preparing lessons in accordance with the agreed Trust policy, monitoring and evaluating pupils' learning and recording and reporting on the development, progress and attainment of pupils. These will be demanding, varied, highly challenging and rewarding roles which will provide excellent career opportunities for exceptional individuals.

As a Trust, we are outcomes-driven and welcome discussions of flexible working options. Paradigm Trust is also committed to reducing unnecessary workload for staff, so they can focus on their role and their own development. We are actively engaged in identifying and degrading unnecessary workload and our approaches to leadership and management are fully aligned with the DfE's guidance on reducing teacher workload.

Successful applicants will have:

- a commitment to collaborative working;
- effective communication and interpersonal skills;
- excellent organisational skills; and
- a commitment to promoting effective and inclusive education for all pupils.

All applicants must have due regard for safeguarding and promoting the welfare of children and young people, and if successful will be required to comply with the Trust's safeguarding policies and procedures.

Applications are invited from those who feel they have the relevant skills, experience, drive and ambition. An application form, job description and person specification can be obtained from www.paradigmtrust.org/careers.

Visits to Culloden Primary Academy by arrangement are very welcome and encouraged. Please contact the HR team via email to arrange a visit.

Closing date for applications: Applications will be considered upon receipt - all applications must be emailed to hr@paradigmtrust.org

Interview date/times: Individuals will be contacted with specific dates and times.