

**Teacher of the Deaf to join a team of specialist staff in a Primary Deaf Support Base.**

**The salary range is £29,664 - £40,372 + x2 SEN points for a teacher who holds the mandatory qualification. We would also consider a Teacher who is not a qualified Teacher of the Deaf, but who is willing to acquire the mandatory qualification and will receive the salary range + x1 SEN point.**

**Full time, permanent**

An opportunity has arisen for a teacher of the deaf to join the Deaf Support Base team at Culloden Primary Academy. The successful applicant will report to the Deaf Support Base manager. At Culloden Primary Academy, Deaf Support Base pupils with a range of hearing losses develop effective communication skills and achieve good academic outcomes. We have a total communication policy and aim to include pupils in all aspects of the curriculum and the life of the school. This will be a demanding, varied, highly challenging and rewarding role that will provide an excellent career opportunity for an exceptional individual. As a Trust, we are outcomes-driven and welcome discussions of flexible working options.

The successful applicant will:

- have a sound understanding of the impact of hearing impairment on learning and how to plan and differentiate to account for this;
- have a commitment to collaborative working;
- have excellent communication and interpersonal skills and
- promote effective, inclusive education for deaf pupils.

All applicants must have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by the school and the Trust.

Applications are invited from those who feel they have the relevant skills, experience, drive and ambition. An application form, job description and person specification can be obtained from [www.paradigmtrust.org/careers](http://www.paradigmtrust.org/careers).

If you would like to meet or have a conversation with the Principal or the Deaf Support Base, Assistant Principal about the role, this can be arranged by contacting them directly on 020 7364 1010.

**Closing date for applications:** Applications will be considered upon receipt – all applications must be emailed to [hr@paradigmtrust.org](mailto:hr@paradigmtrust.org)

**Interview date:** Shortlisted individuals will be contacted with specific dates and times.