



SEND Provision Class Teacher

The salary range is £29,664 - £48,244 + SEN Point 1 - £2,148

Full time, 1 year fixed term

Paradigm Trust is seeking to recruit teachers in its new specialist provision for pupils with SEND in its three London primary academies. These are Culloden, Old Ford and Solebay Primary Academy. The successful applicants will report to the SENCO. The teacher-led provision is being developed to meet the specific needs of pupils with significant SEND. The pupils in the provision will be mixed age but predominantly working within P levels. The successful applicant will lead a team of SEND teaching assistants. Our aim is to include pupils in all aspects of the curriculum and the life of the school. This will be a demanding, varied, highly challenging and rewarding role that will provide an excellent career opportunity for an exceptional individual. As a Trust, we are outcomes-driven and flexible working options can be accommodated.

The successful applicant will:

- have a sound understanding of the impact of a range of SEND on learning
- and how to plan and differentiate to account for this;
- have a commitment to collaborative working;
- have excellent communication and interpersonal skills and
- promote effective, inclusive education for children with SEND.

All applicants must have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by the school and the Trust.

Applications are invited from those who feel they have the relevant skills, experience, drive and ambition. An application form, job description and person specification can be obtained from www.paradigmtrust.org/careers.

Visits to the academies by arrangement are very welcome and encouraged. Please contact the academy you wish to visit and book a time.

Old Ford Primary Academy 0208 980 1503;
Culloden Primary Academy 0207 364 1010;
Solebay Primary Academy 0208 980 2414.

Closing date for applications: Applications will be considered upon receipt – all applications must be emailed to hr@paradigmtrust.org.

Interview date: Shortlisted individuals will be contacted with specific dates and times.