



**Class teacher required for maternity cover  
(Open to experienced teachers and experienced unqualified teachers)**

**Salary range: £20,908 - £47,297 per annum**

**Part-time (x2 days), maternity cover, fixed term 10-month contract**

Paradigm Trust is seeking to recruit a Reception Class Teacher to work in Culloden Academy. The successful applicant will report to the Assistant Principal for their area. Duties will include teaching pupils according to their educational needs, supervising them in their daily activities, maintaining discipline, planning and preparing lessons in accordance with the agreed Trust policy, monitoring and evaluating pupils' learning and recording and reporting on the development, progress and attainment of pupils. These will be demanding, varied, highly challenging and rewarding roles which will provide excellent career opportunities for exceptional individuals. As a Trust, we are outcomes-driven and welcome discussions of flexible working options.

Successful applicants will have:

- a commitment to collaborative working;
- effective communication and interpersonal skills;
- excellent organisational skills; and
- a commitment to promoting effective and inclusive education for all pupils.

All applicants must have due regard for safeguarding and promoting the welfare of children and young people, and if successful will be required to comply with the Trust's safeguarding policies and procedures.

Applications are invited from those who feel they have the relevant skills, experience, drive and ambition. An application form, job description and person specification can be obtained from [www.paradigmtrust.org/careers](http://www.paradigmtrust.org/careers).

**Closing date for applications:** 9am, Monday 17<sup>th</sup> September 2018 - All applications must be emailed to [hr@paradigmtrust.org](mailto:hr@paradigmtrust.org)

**Interview date/times:** Wednesday 26<sup>th</sup> September 2018. Shortlisted individuals will be contacted with specific times.