



**Class teachers required for September 2016  
(Open to newly qualified class teachers and experienced teachers as there are opportunities to manage a curriculum area (areas to be negotiable))**

Salary range: £27,819 - £37,862 per annum + TLR payments

Full time, permanent

Paradigm Trust is seeking to recruit qualified class teachers to work in its three primary academies, all of which are based in Tower Hamlets, London. These are Culloden, Old Ford and Solebay Academies.

**Applications from NQTs, and those expecting to have qualified in time for 1<sup>st</sup> September 2016 are warmly invited and from those who are experienced.**

Successful applicants will report to the Assistant Principal for their area. Duties will include teaching pupils according to their educational needs, supervising them in their daily activities, maintaining discipline, planning and preparing lessons in accordance with the agreed Trust policy, monitoring and evaluating pupils' learning and recording and reporting on the development, progress and attainment of pupils. These will be demanding, varied, highly challenging and rewarding roles which will provide excellent career opportunities for exceptional individuals.

Successful applicants will have:

- excellent teaching abilities with good and outstanding observations;
- qualified teacher status;
- a commitment to collaborative working;
- effective communication and interpersonal skills;
- excellent organisational skills; and
- a commitment to promoting effective and inclusive education for all pupils.

All applicants must have due regard for safeguarding and promoting the welfare of children and young people, and if successful will be required to comply with the Trust's safeguarding policies and procedures.

Applications are invited from those who feel they have the relevant skills, experience, drive and ambition. An application form, job description and person specification can be obtained by emailing [hr@paradigmtrust.org](mailto:hr@paradigmtrust.org). Visits to the schools by arrangement are very welcome.

**Closing date for receipt of applications:** 9am Monday 16<sup>th</sup> May 2016

**Lesson observation and Interview date:** Thursday 26<sup>th</sup> May 2016