

April 2016

Dear stakeholder

Changes to the Paradigm Trust Board of Directors

I write, on behalf of the Board of Directors, to let you know that Christopher Crozier will stand down as Chairman of the Board of Paradigm Trust, as of 20 July 2016. He will, however, continue as a Member of the Trust, serving on the Audit and Risk Committee.

Christopher's decision to stand down has been anticipated for some time and, as a result, arrangements to manage the change are well advanced.

David Willis, currently Vice Chairman, will take over from Christopher and is already working closely with him to ensure that the transition is seamless. David is well known to staff across the Trust, including in his role as Chairman of the Interim Executive Board of Ipswich Academy.

David will be supported by Jeff Martin, as Vice Chairman. Jeff has been a committed Governor and Director within Paradigm for many years, having chaired the Culloden Primary Academy governing body. He is currently also Chairman of the Operations & Finance Committee.

There will be time in the months to come to say more about the outstanding contribution which Christopher has made to Paradigm Trust, and its founding schools, over the many years of his involvement. For the moment, however, I would simply like to record my profound gratitude to Christopher for his unstinting support, without which Paradigm would not be as it is today.

Yours faithfully

A handwritten signature in black ink, appearing to read "Amanda".

Amanda Phillips
Chief Executive Officer